

DRAFT BELLS CORNERS UNITED CHURCH BOARD MEETING MINUTES

MEETING: No. 3 - 2020 – 2021

DATE & LOCATION: Dec 16th, 2020 7:00 pm held virtually on zoom

PURPOSE: To carry out the business of BCUC Church Board

CHAIR: John MacFarlane.

PRESENT:

Rev. Lorrie Lowes	Norm Pound
Jordan Berard	Rev. Kim Vidal
Ellen Boynton	David Stafford
Bill Johnson	Will Wightman
	Desna Sulway

GUESTS: Sue Morrison

NEXT MEETING: Wednesday, Jan 20th, 2020

- 1. Opening Remarks** Chair
Opening remarks were made by the Chair.
- 2. Devotions** Will
Devotions in the form of a video were given by Will.
- 3. Accepting of Corresponding Members** Chair
Sue was accepted as a Corresponding Member by motion
- 4. Approval of Agenda** Chair

David made a motion to adopt the agenda. Jordan seconded. Approved.
- 5. Approval of Minutes – Nov 18th, 2020** Chair
Ellen made a motion to adopt the minutes. Jordan seconded. Approved.
- 6. M&P** David
It was noted that all Staff members excused themselves for the M&P report.
David Stafford, Interim Chair had circulated a written report that contained appreciation for the work of the staff during the pandemic and reported on the year-end financial situation of the M&P Budget.
In the verbal report, recommendations for end of year staff bonuses were made, as was a recommendation that since Abe teGrontenhuis had not taken holidays, he be paid 4% of his salary in lieu.
A recommendation to raise the salary of the Rev. Lorrie Lowes by 20% was made, based on the BCUC long-standing habit of paying ministers 20% above scale and thereby bringing her salary into a more equitable relationship to the Rev Kim's. After discussion, it was agreed to present the 2021 M&P Budget with full disclosure of the increase and make the explanation to the Congregation at the AGM.
The draft 2021 Budget will be tabled at the January 2021 meeting of the Board.
A recommendation concerned the creation of a Directed Fund for the M&P Committee to cover unexpected COVID related staffing situations was made

Staff effectiveness during the pandemic

Staff compensation for the last month of 2020

M&P Draft budget for 2021

David made a motion to allow the M&P fund to fund unexpected expenses. Jordan seconded. Approved.

~~David mentioned that the full M&P Report be received. I have no motion for this, no seconder, nor record of it's approval.~~

It was noted that the staff members were invited to rejoin the meeting upon which the Chair reported to them the decisions made.

7. Standing Reports

7.1. Ministers' Report (attached)

Rev. Kim/Rev. Lorrie

Rev. Kim made a motion to receive Ivan & Carol Barclay as new members of BCUC as recommended. Jordan seconded, approved.

7.2. Finance Report (attached revenue and expenses)

Bill

Bill made a motion to receive the proposed format for the AGM. Seconded by David. Approved.

7.3. Worship Commission Report (attached with seating plan attached)

Sue

David made a motion to thank and accept the Commission for their work from November's board meeting to tonight and recommend that they continue and report in January. Seconded by Jordan. Approved.

8. Business Arising

8.1. l'eglise unie sainte-claire

Rev. Kim

Rev. Kim gave a report on the situation with the new virtual congregation operating in conjunction with St Andrews? UC in Montreal.

9. New Business

Chair

9.1. Portico Update – email approval to proceed was accepted.

Ellen

9.2. Nominations

Ellen

John will be stepping down during the AGM this year. A search for a replacement will commence.

9.3. Update on building reopening subcommittee activities for January

Chair

This was seen as not needed in January as this is now covered by Worship CE Commission. It was mentioned that property and communications committees should be updated with Worship CE guidelines.

9.4. Membership Update

Rev. Kim

Rev. Kim made a motion that we remove Bill Cromb from the historic roles. Seconded by David. Approved.

9.5. Ministers' Discretionary Fund

David

David moves that a Ministers' Discretionary Fund be created of 500\$. Seconded by Norm. Approved.

10. Other Business

10.1. Devotions: for Wednesday, Jan 20th, 2021

Chair

David will do the devotions.

11. Next Meetings:

Chair

11.1. Regular Board Meeting – Wednesday, Jan 20th, 2021.

12. Closing Prayer

Rev. Kim/Rev. Lorrie