

DRAFT BELLS CORNERS UNITED CHURCH BOARD MEETING MINUTES

MEETING: No. 13 - 2019 – 2020

DATE & LOCATION: Sept 16th, 2020 7:00 pm held virtually on zoom

PURPOSE: To carry out the business of BCUC Church Board

CHAIR: John MacFarlane.

PRESENT:

Lorrie Lowes	Norm Pound
Jordan Berard	
Ellen Boynton	David Stafford
Bill Johnson	Will Wightman

GUESTS: David Stafford

NEXT MEETING: Wednesday, Oct 21st, 2020

1. **Opening Remarks** Chair
2. **Devotions** Jordan
3. **Accepting of Corresponding Members** Chair
4. **Approval of Agenda** Chair
Jordan made a motion to approve the agenda, Norm seconded. – Approved.
5. **Approval of Minutes** – Aug 19th, 2020. Chair
Ellen made a motion to approve the agenda as amended, Lorrie seconded. – Approved.
6. **Standing Reports**
 - 6.1. **Ministers' Report** Rev. Kim/Lorrie
The board received Lorrie's report.
Attached: DM Report Sept 2020.docx.
There was talk about the funeral on Monday and what would happen if new restrictions were put in place.
 - 6.2. **Finance Report** Bill
The board received Bill's report.
Attach: BCUC Fin Summary Board – Sept 2020(2).pdf
We are expecting a shortfall of roughly 40K by December and has asked the board how we should supplement this shortfall.
 - 6.3. **M & P Report** David
 - 6.3.1. **Coverage during Rev. Kim's leave**

M&P Report to the BCUC Board on September 16, 2020

Rev. Kim – Status:

Rev Kim is on sick leave and under her Doctor's care. She has been referred by The Region to Morneau-Shepell, the firm that manages Short-term and Long-term disability for the United Church – this is a standard procedure. The initial leave period was to be two weeks with a return date of September 21, however, M&P has just learned that the leave is extended to mid October, pending a further review. Worship preparation will be continued by Lorrie with assistance for other (to be determined) until Rev. Kim's return.Sunday,

Lorrie Lowes, DM

Lorrie has agreed to manage the work of Ministry during Rev. Kim's leave. The priorities will be Worship preparation,

~~Pastoral Care, and Committees. Two funerals are also being planned, with a time crunch due to travel and COVID 19~~
restrictions - the families want the funerals as soon as possible.

M&P recommends that Lorrie Lowes' hours be increased to full time (40 hours per week) during the period of Rev. Kim's absence. Approximately an additional \$1,132 per month.

2021 M&P Budget

Last month M&P informed the Board that the 2021 increase of the M&P Budget will increase by 1.9% according to the United Church minimums. That was incorrect – the increase is 2.2%, and has historically been applied to all staff wages.

Membership

The M&P Committee currently has only two active members (David Stafford and Rick Morrison). Jennifer Leeder has not been heard from for several weeks and is not responding to inquiries – telephone or email from David or Ellen in the church office. Consequently, M&P needs at least one person to raise its complement to the UCC minimum of three members as required. David has agreed to act as Interim Chair until someone comes forward to fill the vacancy or the 2021 AGM.

Commissioning

Lorrie Lowes will be Commissioned as a Diaconal Minister on Saturday, October 3, 2020, during the Annual Meeting of the Region. The ceremony will be streamed live, it is recommended that the Congregation be advised as soon as the video links are available.

Has the Board considered a Gift to Lorrie on this occasion? At some time in the future, perhaps after COVID, a Covenanting Service will be arranged where such a gift might be presented.

Recommendations: (Motions)

1. That with the support of Richard Morrison, the M&P Committee recommends that David Stafford be appointed as Interim Chair of the Ministry and Personnel Committee until an alternative arrangement is made or the 2021 AGM.

It was moved by Ellen, seconded by Jordan that with the support of Richard Morrison, the M&P Committee recommends that David Stafford be appointed as Interim Chair of the Ministry and Personnel Committee until an alternative arrangement is made or the 2021 AGM. Carried

2. That due to the absence of the Rev. Kim Vidal on sick leave, the BCUC Board approve an increase in hours for Lorrie Lowes from 30 hours per week to 40 hours per week with the following terms: full-time effective September 4, 2020 until such time as the Rev. Kim Vidal can return to full-time work, with an annual salary of \$57,819 plus the normal full-time benefits to be arranged through the M&P Committee. Category A, CoL 4.

It was moved by Norm Pound and seconded by Jordan Berard that due to the absence of the Rev. Kim Vidal on sick leave, the BCUC Board approve an increase in hours for Lorrie Lowes from 30 hours per week to 40 hours per week with the following terms: full-time effective September 4, 2020 until such time as the Rev. Kim Vidal can return to full-time work, with an annual salary of \$57,018 plus the normal full-time benefits to be arranged through the M&P Committee. Category A, CoL 4. Carried

7. New Business

Chair

7.1. Christmas Bazaar

Ellen talked about having an outdoor scaled back version of our Christmas Bazaar.

7.2. Building reopening subcommittee (docs)

Attached: all documents sent to me by John from the subcommittee.

7.3. Confirmation of procedures for receiving & replying to potential users of building

7.3.1. Sign Change

Something religious should be put up on the sign.

7.4. In person services this fall, funerals and bazaar

It was suggested we continue in person services trial till the end of Sept.

~~7.5. thank you to our building reopening subcommittee~~

John made a motion that we sincerely thank the members (Kim, Lorrie, Connie, Victoria, Ross, Neville, Rick and John) of the building reopening subcommittee for their work this summer. Norm seconded. Approved.

7.6. Nominations

Ellen

Ellen nominated Victoria Ogden to the Worship/CE committee. Lorrie Seconded.

Approved.

7.7. Zambia Partnership Agreement

Lorrie

We will put this on the Agenda for next month.

8. Other Business

8.1. Devotions: for Wednesday, Oct 21st, 2020

Chair

Jordan postponed his reading for next month.

9. Next Meetings:

Chair

9.1. Regular Board Meeting – Wednesday, Oct 21st, 2020.

10. Closing Prayer

Rev. Lorrie