

# Bells Corners United Church

## ACTIVITY PLAN 2020



***REJOICE, RENEW, RESPOND, REACH OUT***

March 1<sup>st</sup>, 2020

# Table of Contents

- Executive Summary..... 3
- Church Board ..... 3
- Communications Committee ..... 4
- Financial Management Committee ..... 5
- Grocery Certificate Program: ..... 6
- Ministry and Personnel Committee ..... 7
- Pastoral and Spiritual Care Team..... 8
- Property Management..... 10
- Service Outreach and Social Action Committee (SOSA) ..... 11
  - Projects Carrying Over from 2019: ..... 12
  - Family Services Association (FAMSAC) ..... 12
  - Ottawa West End Community Chaplaincy (OWECC) ..... 12
  - Multifaith Housing Initiative (MHI):..... 13
  - Refuge N.O.W. .... 13
  - Interfaith Bridge Building with Jami Omar Mosque (IFBB) ..... 13
  - Mission and Service (M&S): ..... 14
- Trustees..... 14
- Two Men & A Stove ..... 16
- Worship/Christian Education Committee..... 17

## Executive Summary

Bells Corners United Church is organized as a Pastoral Charge in the United Church of Canada, governed by a Church Board, with a committee structure to undertake the work of the year. Mission work is accomplished through the efforts of the Worship/Christian Education Committee, the Pastoral and Spiritual Care Committee, the Family Ministry Team, the Service Outreach and Social Action Committee, and the Stewardship Committee, as well as a number of associated groups operating within the church. Administration and support work is accomplished through the remaining committees and groups operating in the church.

In 2020, Bells Corners United will continue to follow its mission of Christian Fellowship while also finding new ways to Rejoice, Renew, Respond and Reach Out in the local and wider community. The integrated plan will see a continuation of the ministry of worship, sacraments, Christian development, education, and pastoral care through the ministry staff of Reverend Kim Vidal, Diaconal Minister Lorrie Lowes, and Music Director Abe TeGrotenhuis, supported by the BCUC Office Administrators, Ellen Boynton and Ruth Timms, and a large number of volunteers from the congregation.

In 2020, the work of the congregation will rely on operating revenues obtained through offerings to the life and work of the church, revenue-producing events, and rentals of church space. Major expenses this year will include salaries and benefits, property maintenance, worship and education programs, and outreach to other organizations with common purpose, including the Mission and Service Fund of the United Church, Ottawa West-End Community Chaplaincy, Multi-Faith Housing Initiative, and the local food bank (FAMSAC). Additional funds donated for specific purposes to various directed funds of the congregation will also assist BCUC to accomplish its mission.

## Church Board

The Church Board functions as the governance body and the Court of the Church, with responsibility for oversight of the life and work of Bells Corners United Church as outlined in the United Church Manual (2016), Section B. The Church Board consists of the chairing group (Chair, Chair elect, past Chair); the Secretary, the Treasurer (Chair of Finance), the Chair of the Ministry and Personnel Committee; one – three Members at Large; the representatives to EOORC (Eastern Ontario Outaouais Regional Council – formerly “Presbytery”); and the serving minister or an appointee of EOORC.

In 2020, the Church Board will continue to manage the affairs of the congregation in consultation with the various BCUC committees and groups. The Board will also continue to encourage committees, groups and volunteers to continue to support and develop BCUC’s focus on Family Ministry. The Board will also continue to find ways to strengthen the communication with and among the committees and groups of BCUC, and update and add to the BCUC Policy Handbook in consultation with the committees.

## Communications Committee

### Purpose:

To give publicity to programs and activities of the Church in order to inform the Congregation and the community, and to maintain infrastructure to support this purpose. The Communications Committee publishes the Bell Ringer newsletter, advertises BCUC events, manages the congregation's historical archives, organizes audio-visual support for worship services, and manages the congregation's internet presence.

### New Projects for 2020:

Date / Timeline	Project / Activity / Program Description	Resource Person / Contact	Approximate Funding and Source
2020	Two Rode M5 pair condenser mics @ 259.95 (Fleet Audio) *	Olly Chuchryk	\$600.00 Capital Funds
2020	Welcome signage	Jill Chuchryk	\$300.00 Operating Funds
2020	Marketing consultant	Jill Chuchryk	\$500.00 Operating Funds
2020	Encourage the office to reduce the amount of paper the church uses.	Olly Chuchryk	-\$200.00 Operating Funds
2020	Encourage the Finance Committee to accept donations electronically to be implemented on the web site	Olly Chuchryk	\$0
2020	Encourage the office staff to sell Bell Ringer ads to those who rent space at BCUC thus promoting their initiatives and supporting BCUC	Olly Chuchryk	\$-200

\* The microphones are required in order to be able to hear the Junior Choirs' voices.

## Projects Carrying Over from 2019:

<b>Date / Timeline</b>	<b>Project / Activity / Program Description</b>	<b>Resource Person / Contact</b>	<b>Approximate Funding and Source</b>
2020	Improved Communications Centre display case for pamphlets	Olly Chuchryk	\$300.00 Operating Funds
2020	Volunteer acknowledgement Initiatives	Olly Chuchryk	\$100.00 Operating Funds
2020	General BCUC Office Supplies	Office Admin Staff	\$3,200.00 Operating Funds
2020	Complete Entrance Signage	Olly Chuchryk	\$400.00 Operating Funds
2020	Website Maintenance	Connie Davidson	\$250 Operating Funds

## Financial Management Committee

### Purpose:

The Financial Management Committee (FMC) administers the finances of the Church in the best interests of the Congregation under the guidance of the Church Board and in keeping with the overall objectives of the Church. The finances of the Church include the operating fund, directed funds (committee, capital and reserve funds), and event funds (collectively known as the General Fund), but not the Memorial Endowment Fund entrusted to Trustees.

### New Projects for 2020:

<b>Date / Timeline</b>	<b>Project / Activity / Program Description</b>	<b>Resource Person / Contact</b>	<b>Approximate Funding and Source</b>
January - December	Work with others at BCUC to develop credit card and electronic transfer services to purchase gift cards and to receive donations.	Bill Johnson	\$20,000 from Stinson Bequest for security hold for credit card backup

## Projects Carrying Over from 2019:

This lists the normal planned activities performed by FMC with estimated costs

<b>Date / Timeline</b>	<b>Project / Activity / Program Description</b>	<b>Resource Person / Contact</b>	<b>Approximate Funding and Source</b>
January – December	Manage BCUC's annual financial planning cycle including: - coordinate all expense inputs - forecast revenues - draft budget for approval	Bill Johnson	Committee Chairs and Group Leaders
January – December	Organize ways and means to receive and safeguard all revenue received by Church and all disbursements	Bill Johnson Bookkeeper C. Whitley Bank fees Envelopes	Volunteers + \$6,500 OP Fund \$1,000 OP Fund \$1,000 OP Fund
January – December	Issue official tax receipts for all qualifying donations	Griz Morrison	
January - June and September - December	Prepare bi-monthly reports to the Board and an annual report to the Congregation	Bill Johnson Bookkeeper C. Whitley	
January – February	Arrange 2019 audit to present to Board & Congregation AGM	Bill Johnson Bookkeeper Frouin Group	\$4,000 OP Fund
January – December	Manage all banking arrangements & loan administration and prepare tax returns	Bill Johnson TD Bank, BMO Investor Bookkeeper	
January	Contribute financial expertise to Stewardship and other committees and groups	Bill Johnson	

## Grocery Certificate Program:

In 2020 the Grocery Certificate program is expected to raise between \$3,000 and \$4,000 for the BCUC operating fund. We are currently receiving 5% from Loblaw's and Sobeys. Metro earns us 3%. We encourage all who buy groceries to buy these certificates and enjoy giving the rebate to BCUC. We thank all who are participating.

## Ministry and Personnel Committee

### Purpose:

The Ministry and Personnel Committee functions around three roles, which are the consultative and supportive role, the healthy relationships role, and the supervisory role. We provide resources and support for the staff and the congregation with respect to any issue affecting staff of Bells Corners United Church, including ministry personnel and lay employees. The committee works to build positive and trusting relationships between staff and members and adherents of the congregation.

### Projects for 2020:

Date / Timeline	Project / Activity / Program Description	Resource Person / Contact	Approximate Funding and Source
2020 Year Round	Estimated M&P budget for all staff costs	David Stafford	<b>\$255,068</b> /a \$504 increase over 2019 estimates. Source: Operating Fund
May 2020	Lorrie Lowes Graduation and Commissioning as a Diaconal Minister	David Stafford	
Summer 2020	Application for a Summer Student has been received by the Federal Government	David Stafford	

### Additional Information about New Projects:

Although not new for 2020, Lorrie Lowes will complete her Diaconal studies in March. Subject to final approval of the EOOB Region's Interview Board, Lorrie will be Commissioned as a Diaconal Minister in the United Church of Canada on May 1. In addition to her already broad knowledge, this will allow her to provide Quorum to the Board in the absence of Rev. Kim. On Commissioning, BCUC will request that Lorrie be licensed to perform the Sacraments of Baptism and Communion. Lorrie's salary will rise to \$57,819, prorated to 75% as a part time 30 hours per week minister (\$43,364.25 per annum). This is the minimum for United Church Ministers in Category A, Cost of Living group 4.

Ruth Timms will complete her probation period in March 2020. We look forward to a long relationship with her as the Monday/Tuesday Office Admin person for BCUC.

## Projects Carrying Over from 2019:

Further to the annual staff budget and administration, the following actions will be undertaken:

- Ensure that Police Record Checks remain up to date for all committee members and staff;
- Undertake annual reviews with the five employees;
- Identify and approve suitable continuing education subjects;
- Continue to work with all employees to ensure a healthy and satisfying environment;
- Continue to meet regularly as a Committee, and to be represented at all Board meetings;
- Review staff job descriptions as required, and convey any recommended changes to the Church Board for decision; and
- Make recommendations to the Board and congregation for annual salary and allowances amounts and a 2021 budget for M&P.

## Pastoral and Spiritual Care Team

### Purpose:

The Pastoral and Spiritual Care Team at Bells Corners United, under the guidance of the Minister(s), offers support and caring to members and adherents of the congregation who are experiencing a life transition, illness, grief, or a time of family or personal crisis. Prayer, as requested, and opportunities to participate in education and awareness sessions are offered to the congregation and the wider community.

### New Projects for 2020:

The Pastoral and Spiritual Care Team hopes to offer a bereavement support group and a Death Café in response to needs and interests expressed by BCUC and the community.

- **Bereavement Support Group:** There have been inquiries from BCUC members and the local community about the possibility of offering a bereavement support group at BCUC.
- **Death Café:** A social gathering, where participants from BCUC and the wider community conversed about death and related topics, was held in November 2019. (For more information, visit [deathcafe.com](http://deathcafe.com)) Some participants and also others who were unable to attend have expressed an interest in attending a second Death Café, possibly one afternoon in the spring of 2020.



<b>Date / Timeline</b>	<b>Project / Activity / Program Description</b>	<b>Resource Person / Contact</b>	<b>Approximate Funding and Source</b>
Winter-Spring 2020	Bereavement Support Group (six to eight weekly sessions)	Rev. Kim, Lorrie Lowes or PSC Team Chair	Voluntary donations
Spring 2020	Death Café (afternoon)	Rev. Kim, Lorrie Lowes or PSC Team Chair	Voluntary donations

Projects Carrying Over from 2019:

<b>Date / Timeline</b>	<b>Project / Activity / Program Description</b>	<b>Resource Person / Contact</b>	<b>Approximate Funding and Source</b>
Fall 2020	Learning Event with Guest Speaker(s), MAid or other topic to be determined	Rev. Kim, Lorrie Lowes or PSC Team Chair	\$150, operational budget Voluntary donations
December 2020	Blue Christmas Service and Healing Tea	Rev. Kim, Lorrie Lowes or PSC Team Chair	\$150, operational budget
Spring or Fall 2020	Pastoral Care Training- Basic for new members	PSC Team Chair	\$110 per person, operational budget (for those who claim)
Spring 2020	Pastoral Care Training-Continuing Education	PSC Team Chair	\$15 per person, operational budget (for those who claim)
Throughout 2020	Greeting Cards and Stamps	Ronalie Abbey or Judy Mann	\$200, operational budget
Throughout 2020	“Broadview” subscriptions for retirement homes (Lynwood Park, Bridlewood Trails, Stillwater Creek)	Ellen Boynton	\$25x 3=\$75, operational budget

## Property Management

### Purpose:

To maintain church property and manage its use.

The committee consists of a number of volunteers lead by co-chairs Ross Brown and Neville Reed. Individuals have specific responsibilities for the various sectors of the church (interior/exterior, property, contracts) to ensure the building and the property are secured and maintained, repairs and renovations are carried out, facilities are appropriately used and rental fees charged, and service and utility charges are paid. The committee further anticipates and plans for major repairs, renovations and construction projects as may from time to time be recommended and approved by the congregation.

### New Projects for 2020:

<b>Date / Timeline</b>	<b>Project / Activity / Program Description</b>	<b>Resource Person / Contact</b>	<b>Approximate Funding and Source</b>
2020	Replacement of the CE Wing electric heaters	Property Committee	\$5000
2020	Asphalt Patching and Top Soil	Property Committee	\$16000
2020	Repair Sanctuary carpet	Property Committee	\$2000
2020	Replace vanity in women's washroom	Property Committee	\$5000

## Service Outreach and Social Action Committee (SOSA)

### Purpose:

To promote the work and needs of the Mission and Service Fund; to coordinate and participate in programs that proclaim the mission of the Church through service and outreach; and to inform and recommend action to the congregation on issues of human rights, social justice and care of God's creation occurring locally, nationally and internationally.

In support of this purpose the SOSA committee:

- Publicizes the work of the Mission and Service Fund on a regular basis and takes action on any appeals issued by the national church either for money or action;
- Keeps informed on local community needs and plans, coordinates and participates in local outreach programs through designated resource people on the committee;
- Publicizes and supports human rights, social justice and care of God's creation events and workshops held in the community;
- Presents all three aspects of Service, Outreach and Social Action to the congregation through regular Minutes for Mission, the Bell Ringer, the SOSA noticeboard, on the TV at church and announcements of meetings in the Sunday bulletin.

### New Projects for 2020:

<b>Date / Timeline</b>	<b>Project / Activity / Program Description</b>	<b>Resource Person / Contact</b>	<b>Approximate Funding and Source</b>
2020	To develop an enhanced BCUC Social Action plan	Clarke Topp, Lorrie Lowes	\$300 – Operating Fund

### Additional Information about SOSA Social Action Ministry:

The SOSA story from BCUC continues to be one of exceptional outreach and service including projects, such as, FAMSAC's emergency food deliveries, OWECC's window into the nature of life for the poverty-stricken, MHI providing a response to Ottawa's affordable housing needs, and Refuge NOW responding to alleviate refugee needs. Although excellent initiatives by dedicated people, these attempts toward poverty reduction have been on-going for many years but poverty continues to remain a huge problem. Although charity works must continue, will some additional strategy help in identifying and addressing the root cause of poverty? SOSA thinks it is wise to explore a different approach to finding long term solutions and establishing specific goals.

- In order for social action ministry to be developed, there needs to be some research into the level of commitment to and understanding of outreach and social action beyond charity within the congregation.
- There is also a research need to design a social action ministry which is pertinent for the age profile and commitment history of the congregation. Accordingly, the financial expectations are to cover expenses for workshop leadership and resources.

## Projects Carrying Over from 2019:

In 2020 the SOSA committee recommends continued financial support for the following outreach ministries:

### Family Services Association (FAMSAC)

- FAMSAC, in collaboration with Ottawa Food Bank network, will supply emergency food orders to residents in this neighbourhood. In 2019 FAMSAC filled over 1,000 food orders and packed and delivered 267 Christmas hampers.
- FAMSAC remains in a secure financial position. Funds are raised through the food truck rally, OC Transpo day, churches, private donations and school food drives. Needed are more volunteers to sort, stock, receive messages and deliver food orders.
- BCUC financial support to FAMSAC is through SOSA budget line for FAMSAC and private donations.
- SOSA Resource/Contact: Glenna Jackson.

### Ottawa West End Community Chaplaincy (OWECC)

- The part time chaplain, the Rev. Steve Zink, will continue to provide individual and pastoral counselling, facilitate Bible study/support groups and lead martial arts groups for youth in some of the social housing communities of west Ottawa.
- New activities:
  - If possible OWECC would like to provide a slightly longer time away at Camp Otterdale for individuals and families from the social housing communities.
  - Formation of an additional spiritual support group.
  - New fundraising activities to cope with the increased needs of this ministry.
- Financial support through SOSA budget line for OWECC.
- SOSA Resource/Contact: Peggy Aitchison

## Multifaith Housing Initiative (MHI):

- Continue support of Veterans' House fundraising campaign to reach 2.3 million dollar goal.
- Completion of Veterans' House (Andy Carswell Building) set for November 2020.
- Attend MHI Annual General Meeting in March/2020 as BCUC voting member.
- Participate and encourage more BCUC participation in the MHI Tulipathon in May.
- Attend and promote National Housing Day event to be held in November at City Hall.
- Support Children's Christmas Party at The Haven through donation of cookies and other needs.
- Support other MHI activities as they arise.
- Maintain BCUC membership in MHI through \$100 membership fee.
- Support MHI through SOSA 2020 proposed budget line of \$3100.
- SOSA Resource/Contact: Barbara Bole Stafford

## Refuge N.O.W.

- Continue sponsorship of family from Eritrea through May 2020, when sponsorship ends.
- Refuge N.O.W. will discuss sponsoring a new family.
- BCUC Financial support through SOSA budget line for Refuge N.O.W.
- SOSA Resource/Contact: Bridget McNeill

## Interfaith Bridge Building with Jami Omar Mosque (IFBB)

IFBB Committee members include: Lorrie Lowes, Bridget McNeill, Alison Bridgewater, Fariha Shoaib, Frooq Ahmed, Anwar Ul Haq

- To continue to offer educational programmes and to invite a person(s) of the Jewish faith to join us. Educational themes proposed are 'Jerusalem and its importance to the three Abrahamic faiths,' 'The Golden Rule - the ethical treatment of others', and 'Love as a central teaching in religion,' among others.
- To plan a fourth annual joint meal. Instead of an evening meal we may have a lunch.
- To inform each group of upcoming events at each institution.

- To have a combined effort to work for a charity together e.g. providing hats, mitts or Tim Horton's gift cards to street people.
- To encourage others to join the committee.
- Funding source budget line through SOSA and donations
- Resource/Contact through SOSA: Alison Bridgewater, Bridget McNeill

## Mission and Service (M&S):

- Inform congregation of Mission and Service projects through monthly Minutes for Mission with local mission projects featured on alternate months.
- To be more pro-active in encouraging people to make individual donations to M&S outside of what the Board budgets for the year.
- Ways to do this:
  - A verbal invitation to donate at the end of the Minutes for Mission;
  - The bulletin board: Ways to donate - Why donate?
  - Envelopes always available on the central table in the Narthex
  - Informing people on the status of individual givings as well as the amount budgeted
- BCUC financial assistance through SOSA budget line for M&S
- Resource/Contact through SOSA: Ellie Topp

## Trustees

### Purpose:

The principal function of the Board of Trustees, mandated by the United Church of Canada (UCC), is to hold the BCUC property in trust for the UCC. Embodied in this function is the encouragement of risk management measures to minimize the likelihood of incidents that could result in damage to property or harm to persons, and the possible legal actions arising therefrom. Where such risk management measures prove not sufficient to prevent loss, Trustees obtain appropriate insurance coverage for the buildings and contents as well as coverage for accidents and behavioural issues such as possible allegations of abuse against vulnerable persons.

The Trustees also operate the Memorial Endowment Fund, and the Board of Trustees is the linkage between BCUC and the Union Cemetery.

Resources needed in 2020: Funds for Liability Insurance for renewal November 29, 2019 of approximately **\$11,000 + Ontario Sales Tax**

This year the cost of insurance increased by more than 15%. We addressed the issue by discontinuing the Directors insurance through Ecclesiastical, as coverage for this purpose is provided free of charge by the United Church of Canada. This resulted in elimination of \$1457 from our quoted premium.

We anticipate that an increase of 15% is probable for the coming year as well, based on information provided by our insurance broker. This year's premium was \$9448 before tax. Therefore, we propose an amount of \$11,000.00 plus tax for budget purposes. We also plan on reviewing our insurance options prior to the next renewal deadline.

### New Projects for 2020:

<b>Date / Timeline</b>	<b>Project / Activity / Program Description</b>	<b>Resource Person / Contact</b>	<b>Approximate Funding and Source</b>
October 2020	Review insurance options prior to renewal of BCUC policy on Nov. 29, 2020	Jan Pound	\$11,000.00 + Ontario Sales Tax
Sept. 2020	Review risk management protocol to meet insurance requirements	Jan Pound	
Sept. 2020	Ensure update of police checks for BCUC volunteers, as appropriate	Jan Pound	Costs to be borne by affected Committees

### Projects Carrying Over from 2019:

<b>Date / Timeline</b>	<b>Project / Activity / Program Description</b>	<b>Resource Person / Contact</b>	<b>Approximate Funding and Source</b>
Ongoing	Administration of Memorial Endowment Fund	David Maxwell	
Ongoing	Liaison with Union Cemetery	Vernon Sulway	

## Two Men & A Stove

### Purpose:

Two Men and A Stove is a fundraising operation by Neil Lowes and David Stafford, with the help of local cooks, friends and helpers in support of various BCUC Initiatives. Plans for 2020 follow:

### New Projects for 2020:

Date / Timeline	Project / Activity / Program Description
February 16 and February 23	Soup and Bun Sunday for Chipembi
February 25	Pancake Tuesday (Shrove Tuesday) with Halal sausages in support of the SOSA Lenten project: Multifaith Housing Initiative Veterans House
April 4	Spaghetti Supper for UP Group - Rendez-vous 2020
April 18	Community Served Dinner - Pork or Beef Tenderloin <i>or suggestions.</i>
May 9	Garage Sale BBQ by UP Group
June 2	Men's Club Steak Night
June 14	Sunday School Year-End BBQ
June 20	Lobster Boil
June 24	Strawberry Social
September 13	Sunday School Welcome Back BBQ
September ?	Sparerib Dinner – General Fund
October ?	Community Roast Beef Dinner – Operating Fund
November 21	Christmas Bazaar Lunch Room
November 28	Community ChiliFest



## Worship/Christian Education Committee

### Purpose:

To promote participation in spiritual activities and meaningful worship; to develop and encourage knowledge of the sacred, particularly the teachings of Jesus Christ; to provide instruction in the Christian faith, and to promote participation in programs for spiritual growth and Christian living. The 2020 operating budget for the full committee activity is \$7,075. The Committee also anticipates using committee directed funds and fund-raising projects to support some of the activities included in its plan.

### New Projects for 2020:

<b>Date / Timeline</b>	<b>Project / Activity / Program Description</b>	<b>Resource Person / Contact</b>	<b>Approximate Funding and Source</b>
Every Sunday starting Feb. 23, 2020	To project order of service	Kim V. / Abe / Office	N/A
March 26-27, April 3-5, 2020	Confirmation Class	Kim V. / Lorrie	\$200
May 31, 2020	PLC Sunday with Rev. Gretta Vosper	Worship Team	Worship Budget under Guest Speakers
August 11-14, 2020	Youth Rendezvous in Calgary with fund-raising programs	Kim Culley	Fund-raising & Personal
TBA	Covenanting Service for Lorrie as Diaconal Minister	EOORC / BCUC Participants	N/A
TBA	Secret Pal Party	Camille / Erin	\$50
TBA	Workshop Presentation on Bullying with a Guest Speaker	Lorrie / Family Ministry Team	\$300
TBA	Intergenerational Drama Group	Cathy / Brian	\$100
TBA	Youth Bibles for UP Group	Kim C. / Office	\$150
Lent & Advent	Seasonal Family Resources	Erin	\$200

## Additional Information about New Projects:

- 1) Projecting Order of Service – starting February 23<sup>rd</sup> which is an All – Ages Transfiguration Sunday, full service will be projected on the screen. A trial period is set at the Stewardship Campaign on Jan 19, 26 and February 2, 2020. A survey will be conducted on Feb 9<sup>th</sup> to gauge if the congregation approves the new worship style.
- 2) Early Spring Confirmation Class – to prepare youth ages 14-17 in becoming full members of BCUC with Rev. Kim & Lorrie as leaders.
- 3) Family Ministry Events – includes the Secret Pal Party (gathering of secret pals / revelation), Workshop on Bullying (with guest speaker), intergenerational drama group spearheaded by Cathy Dowsett & Brian Lipsett and Seasonal Family Resources for Lent & Advent.
- 4) Covenanting Service for Lorrie as Diaconal Minister at BCUC – date to be determined after consultation with EOORC.
- 5) Rendezvous 2020– this is a national gathering of youth and young adults on August 11-14, 2020 in Calgary. Some youth & adults at BCUC are participating. Fund-raising projects / events are being planned to financially support those who are attending.
- 6) May 31, 2020 Pentecost Sunday – inviting Rev. Gretta Vosper as guest preacher.
- 7) Youth Bibles – UP Group has requested the purchase of Bibles for Sunday School use.

## Projects Carrying Over from 2019:

Date / Timeline	Project / Activity / Program Description	Resource Person / Contact	Approximate Funding and Source
Jan-Dec 2020	Worship Services & resources <ul style="list-style-type: none"> <li>- Bulletin covers</li> <li>- Communion &amp; Sanctuary resources</li> <li>- Sacred Dance</li> <li>Membership Renewal</li> </ul>	Rev. Kim / Lorrie Lowes/Abe TeGrotenhuis/ Worship/CE Committee	\$850
Jan-Dec 2020	Music & Piano/Organ Tuning and Licensing	Abe Te Grotenhuis	\$2,750
Jan – Dec 2020	Guest Speakers at Special Worship Services	Worship/CE Committee	\$500

Jan-Dec 2020	Sunday School Programs, CE Discussion Groups, Resources, All-Ages Celebration & Curriculum Honorarium	Lorrie Lowes	\$1,900
Jan-Dec 2020	Subscription – Broadview Magazine	Ellen Boynton	\$ 50.00
Summer 2020	Camp Awesome	Tamara Glanville	Self-Funding
May 29-31, 2020	Progressive Learning Circle	Rev. Angela Bailey	Self-Funding
2020	Shalom Room Upgrade & Renovation	Jan Pound	CD & Stinson Bequest
2020	Labyrinth Upgrade	Sue Morrison	CD & possibly Stinson Bequest